

ABOUT COLLEGE AND CAREER: ALL ABOUT APPRENTICESHIPS

In an apprenticeship, you can **earn money while learning** through a combination of hands-on, **on-the-job training (OJT)** and related academic classes.

Apprenticeships are competitive and rigorous, and are typically more demanding than **internships**.

APPRENTICESHIP



Apprenticeships are offered by employers (such as Boeing), **trade unions** (such as electricians or roofers) and independent programs. **Programs typically last 2-5 years** and are a good way to start a career in a well-paying field. Apprenticeship programs offer certifications, licenses and/or college **degrees**.

WHAT JOB CAN I GET AS AN APPRENTICE?

Apprenticeships are available in a variety of industries, such as **aerospace, advanced manufacturing, construction, energy and marine technology**.

Examples of careers include:

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| Aircraft mechanic | Electrician |
| Automotive mechanic | Fire fighter |
| Bricklayer | Plumber |
| Carpenter | Truck driver |
| Cement mason | Welder |

HOW MUCH WOULD I GET PAID?

Apprentices earn money while in the program; the pay increases as they progress. Upon graduation, they become "journey-level" workers.

Starting apprentice – minimum \$18/hr + **benefits** (e.g. medical, dental and vision)

- For example, Seattle City Light apprentices earn at least \$30/hr to start.

Journey-level worker (apprenticeship graduate) – minimum \$30/hr + benefits (e.g. medical, dental, vision and retirement)

- For example, King County plumbers and pipe fitters earn around \$77/hr while cement masons in Yakima earn \$40/hr.

* HOW DO I BECOME AN APPRENTICE?

1 Make sure you meet the requirements.

Generally, these include:

- High school **diploma**
- Specified abilities (may require math)
- Valid driver's license and reliable transportation

2 Find a program and apply.

- Each program has unique procedures for applying.
- To learn more about the process, talk to your high school counselor or visit apprenticeship.lni.wa.gov

Information adapted from: Washington State Department of Labor and Industries. (2012). *A Parents' Guide to Apprenticeships*.

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